

Statement Regarding Operations in Russia

Deckers Brands, along with its portfolio of brands, has donated \$100,000 to Direct Relief and \$80,000 to UNICEF to support relief efforts for the humanitarian crisis in Ukraine as it stands with all those impacted. The company is also matching employee donations 2x to organizations assisting refugees.

Further, while not a significant market for the company, Deckers Brands has suspended its direct-to-consumer business in Russia as well as future product sales to the balance of its distribution channels into the country.

Statement issued: March 18, 2022